

## **Kaysville City Parks & Recreation Pre-Volunteer Investigations**

### **Background Investigations**

All applicants for volunteer service may be finger printed and/or have their records checked in State and National Bureaus. Before appointment, further investigation may be made of the applicant's background by the Police Department to establish that the applicant's character is above reproach and that the applicant has not committed any felony, misdemeanor involving moral turpitude, or is not a habitual petty law violator. Applicants with a history of temperamental, argumentative or confrontational behavior may be rejected. An evaluation of criminal history will be a factor in determining volunteer eligibility. Applicants will not be considered for volunteer service if they have been convicted of a felony or a misdemeanor involving moral turpitude within the last seven (7) years or until such convictions are eligible for expungement, whichever is longer. Further, applicants will not be considered if they have been convicted of any other misdemeanor within the last three (3) years, the commission of which is indicative of conduct or character inconsistent with that of those entrusted to perform public service, or until such convictions are eligible for expungement, whichever is longer. If a volunteer position requires that an applicant work with minors, such as a coach, those convicted of offenses involving minors shall not be appointed regardless of when the conviction occurred; if the conviction was a result of an incident with minors and involved a controlled substance, a sexual offense, physical abuse of a child, sexual exploitation of a minor or any felony with a minor as a victim. For purposes of this section, a plea in abeyance is the equivalent of a conviction, even if the charge has been subsequently reduced or dismissed in accordance with the plea in abeyance agreement.

### **Review Process**

Applicants with records will be subject for review by a committee of the following individuals: City Attorney, Recreation Director.